

Michelle Chiou Foundation  
Career Aptitude Exploration (I)

**Section I**

One hundred types of job positions are listed below, and each position is given a number. Please put a check mark “v” on the number of the job you would like to take on the answer sheet. When you go over the job positions, it does not matter whether you are competent or have any training for the job, and neither should you consider the income of the job. **What is the most important to think about is whether you have interests in the job or not.** For the job that you do not like, please put an “x” on the number of the job. Every number should be marked.

1. Photographer	21. Doctor	41. Warehouse Officer	61. Horse Stable Worker	81. Taxi Driver
2. Bookkeeper	22. Anti-Drug Officer	42. Firefighter	62. Business Consultant	82. Reviewer
3. Beautician	23. Singer	43. Veterinary	63. Quality Manager	83. Beekeeper
4. Novelist	24. Accountant	44. Clergy	64. Building Manager	84. Business Promotion Manager
5. Farmer	25. Salesperson	45. Model	65. Psychologist	85. Sailor
6. Lawyer	26. Editor	46. Judicial Clerk	66. Family Planning Instructor	86. Traffic Supervisor
7. Mechanical Operator	27. Forestry Director	47. Hotel Attendant	67. DJ	87. Forensics
8. Anti-Corruption Law Enforcement Officer	28. Cashier	48. Translator / Interpreter	68. Secretary	88. Suicide Prevention Worker
9. Laboratory Technician	29. Painter	49. Ecological Park Ranger	69. Flight Attendant	89. Advertising Designer
10. Social Worker	30. Police Officer	50. Judge	70. Teacher	90. Copyist
11. Nurse	31. Prison Officer	51. Mediator	71. Principal	91. Statistician
12. Actor/Actress	32. Dentist	52. Car Mechanic	72. Zookeeper	92. Usher
13. Auditor	33. Child Care Personnel	53. Street Vendor Administrator	73. Human Resource Director	93. Vocational School Teacher
14. Chief	34. Sculptor	54. Observatory Science Director	74. Electronic Assembler	94. Fishery Worker
15. Columnist	35. Bank Clerk	55. Physical Therapist	75. Customs Officers	95. Insurance Agent
16. Animal Breeder	36. Tailor	56. Film Director	76. Engineer	96. Mechanical Assembler

17. Public Relation Director	37. Library Director	57. Stenographer	77. Rehabilitation Counselor	97. Solider
18. Engineering Technician	38. Fisherman	58. Hair Stylist	78. Interior Designer	98. Physicist
19. Security Guard	39. Labor Dispute Arbitrator	59. Language Instructor of Culture Association	79. Proofreader	99. Agency Officer
20. Pharmacist	40. Surveyor	60. Landscaper	80. Ticket Seller	100. Cartoonist

## **Section II**

Forty activities are listed below. Please put a check mark “v” on the number of the activity you like. It does not matter whether your school provides these activities or not. **What is the most important to think about is whether you have interests in these activities or not.** For the activity that you do not like to participate, please put an “x” on the number of the activity. Every number should be marked.

101. Debating	111. Fishing	121. Tutoring Lower Grade Students	131. Preparing Dessert
102. Making Models	112. Event Planning	122. Gardening	132. Playing Crossword
103. Scout	113. Fixing Phone	123. Learning Public Relationship Affairs	133. Collecting Specimen
104. Chemistry Experiment	114. Participating in Fighting Crime Campaign	124. Decorating Home	134. Being the President of Student Association
105. Volunteer	115. Observing the Sky	125. Physical Training	135. Making Simple Furniture
106. Drawing	116. Visiting and Helping Patients	126. Observing the Growing Process of Animals and Plants	136. Reporting Littering
107. Organizing Income and Expense Accounts	117. Apparel Design	127. Taking Care of Children	137. Making Specimen
108. Tour Guide	118. Typing	128. Acting or Directing A Play	138. Joining Rescue Team
109. Reading	119. Having Hands-On Hotel and Tourism Experiences	129. Participating in Clerk Training	139. Playing Music Instrument/Singing
110. Keeping Pets	120. Writing/Submitting Manuscripts to Newspapers, Magazines, etc.	130. Cooking	140. Learning English and Writing Letters

Michelle Chiou Foundation  
Career Aptitude Exploration I Answer Sheet

Case No. \_\_\_\_\_, Name: \_\_\_\_\_, Date: \_\_\_\_\_.

**Section I**

1	2	3	4	5	6	7	8	9	10
12	13	14	15	16	17	18	19	20	11
23	24	25	26	27	28	29	30	21	22
34	35	36	37	38	39	40	31	32	33
45	46	47	48	49	50	41	42	43	44
56	57	58	59	60	51	52	53	54	55
67	68	69	70	61	62	63	64	65	66
78	79	80	71	72	73	74	75	76	77
89	90	81	82	83	84	85	86	87	88
100	91	92	93	94	95	96	97	98	99

**Section II**

106	107	108	109	110	101	102	103	104	105
117	118	119	120	111	112	113	114	115	116
128	129	130	121	122	123	124	125	126	127
139	140	131	132	133	134	135	136	137	138
↓	↓	↓	↓	↓	↓	↓	↓	↓	↓
↓ Total	↓ Total	↓ Total	↓ Total	↓ Total	↓ Total	↓ Total	↓ Total	↓ Total	↓ Total
Category I	Category II	Category III	Category IV	Category V	Category VI	Category VII	Category VIII	Category IX	Category X

※ The column with the most check marks “v” indicates the job category that fits you the most.

After knowing the job category that fits you and your interests from Career Aptitude Exploration (I), you can refer to the next page for the introduction of jobs in different categories.

I. Arts Category	II. Office Category	III. Service Category	IV. Culture & Education Category	V. Nature Category
<p>Jobs in this category are for those who like to express emotions and concept through their creative work of art, including:</p> <p>(1) Visual Art: Drawing, Photography, Sculpture, Architectural Design, etc.</p> <p>(2) Performing Arts: *Drama: Producing, Directing, Theatre Performance, Training Performers, and Backstage Crew. *Music: Singing or Music Instrument Performing or Training *Conductor, Vocal Music, and Music Instrument Performance *Dancing: Choreography, Dance Performance, or Training Basic Steps and Skills of Dance *Sports: Professional Track and Field and Spectator Sports</p> <p>(3) Crafts: Using artistic techniques to create, decorate or patch all kinds of items, or copying photos and graphic art print.</p> <p>(4) Basic Art: Narrating or Reporting Featured Articles. Divination</p>	<p>Jobs in this category are for those who are interested in working in the office and handling affairs with details, including:</p> <p>(1) Administrative Details: Following steps and regulations to complete responsibilities: Work such as interviewing, proctoring, verifying, investigating, and secretarial tasks.</p> <p>(2) Numerical Details: *Using mathematical and clerical skills to collect, organize, compute, and record numerical data. *Bookkeeping and verifying *Accounting *Statistical report and analysis *Account checking and tax calculation *Recording salary and time</p> <p>(3) Financial Details: *Keeping record and answer *Inquire and keeping income and expense accounts</p> <p>(4) Delivering Messages: Receiving and delivering information orally, including reception and telephone operation.</p> <p>(5) Organizing Records</p> <p>(6) Operating Commercial Mechanical</p> <p>(7) Organizing Files: Organizing Documents, Copying, Delivering, etc.</p>	<p>Jobs in this category are for those who like to provide service to others, including:</p> <p>(1) Reception Service</p> <p>(2) Haircut and Beauty</p> <p>(3) Shuttle Service</p> <p>(4) Customer Service: Provide a variety of services for business customers, such as delivering the newspaper, serving meals, etc.</p> <p>(5) Waiting Service: Providing services that make others more comfortable, such as waiter/waitress, elevator operator, etc.</p> <p>(6) Sales Service: Including general sales jobs and street vendors</p> <p>(7) Manager Responsible for administrative work of general services</p>	<p>Jobs in this category are for those who like literature, literary studies, books, and writing, including:</p> <p>(1) Literature and Art: Creative writing; Book reviews</p> <p>(2) Editing</p> <p>(3) Communication: Writing, Editing, Broadcasting, Translating, and Interpreting</p> <p>(4) Teaching</p> <p>(5) Library Management</p> <p>(6) School Administration</p>	<p>Jobs in this category are for those who love animals and plants and who like to work outdoors, including:</p> <p>(1) Management: *Plants and Animals *Managing agriculture, fisheries, forestry, and horticulture. *Focusing on feeding and planting *Instructing and accompanying workers working at farms, ranches, fishing ponds, forests, nurseries, or parks</p> <p>(2) Training animals and providing general services</p> <p>(3) Basic Tasks *About plants and animals *Using hands, tools, and machines to work on tasks in outdoor, non-industrial environments</p>

<b>VI. Persuasion &amp; Influence Category</b>	<b>VII. Practical Affairs Category</b>	<b>VIII. Security Category</b>	<b>IX. Science Category</b>	<b>X. Social Service Category</b>
<p>Jobs in this category are for those who like to persuade or influence others through high orality and calculating abilities, including:</p> <ul style="list-style-type: none"> <li>(1) Math and Statistics: <ul style="list-style-type: none"> <li>*Using the higher level of math and statistics to solve problems, research and analyze, deduce, and make decisions.</li> </ul> </li> <li>(2) Application of Laws: <ul style="list-style-type: none"> <li>*Providing legal suggestions for others and representing others.</li> <li>*Executing justice</li> <li>*Working in the judicial field</li> <li>*Mediating</li> </ul> </li> <li>(3) Business Management and Administration</li> <li>(4) Public Finance <ul style="list-style-type: none"> <li>*Using mathematical and statistic skills to design financial system; researching and deducing financial records</li> <li>*Accounting and auditing</li> <li>*Analyzing risk and profit</li> <li>*Financial budget and management</li> </ul> </li> <li>(5) Selling <ul style="list-style-type: none"> <li>*Fundraising, marketing products and services, and influencing others' behaviors and thoughts</li> <li>*Running business</li> <li>*Looking for members and financial support</li> <li>*Public relation</li> </ul> </li> <li>(6) Contract and claims</li> </ul>	<p>Jobs in this category are for those who like to use machinery, tools, or other devices, including:</p> <ul style="list-style-type: none"> <li>(1) Management Level Work: <ul style="list-style-type: none"> <li>*Managing factories or systematic engineer operated with techniques and technologies</li> <li>*Operating sea, land, and air traffic</li> </ul> </li> <li>(2) Operating Systems <ul style="list-style-type: none"> <li>Operating the overall organization system and maintaining various devices</li> </ul> </li> <li>(3) Quality Control <ul style="list-style-type: none"> <li>Inspecting and testing materials and products to ensure quality</li> </ul> </li> <li>(4) Material Control <ul style="list-style-type: none"> <li>*Shipping and receiving good and checking inventory</li> <li>*Budgeting, arranging, and storing records.</li> <li>*Verifying and recording</li> </ul> </li> <li>(5) Crafts <ul style="list-style-type: none"> <li>Producing, handling, assembling, and/or fixing materials, products, and/or structures by following certain procedures and techniques</li> </ul> </li> <li>(6) Operating Devices and Machinery</li> <li>(7) Labor Work</li> </ul>	<p>Jobs in this category are for those who like to protect others and property and to prevent the violation of legal rules and regulations, including:</p> <ul style="list-style-type: none"> <li>(1) Executing Laws and Security Regulations</li> <li>(2) Security Service <ul style="list-style-type: none"> <li>Protecting people, savings, and property in case they are harmed or lost</li> </ul> </li> </ul>	<p>Jobs in this category are for those who like to discover, collect, and analyze data and then apply research results to medicine, ecology, science, and natural science, including:</p> <ul style="list-style-type: none"> <li>(1) Science <ul style="list-style-type: none"> <li>*Scientific research in Math, Physics, and Chemistry</li> <li>*Theoretical research</li> <li>*Technology</li> </ul> </li> <li>(2) Ecology <ul style="list-style-type: none"> <li>*Conducting biological research and experiments</li> <li>*Researching animals and plants</li> <li>*Food research</li> </ul> </li> <li>(3) Medicine <ul style="list-style-type: none"> <li>Preventing, diagnosing, and treating human beings' and animals' diseases, disorder, or scars</li> </ul> </li> <li>(4) Chemistry Work</li> <li>(5) Research <ul style="list-style-type: none"> <li>*Work and technology research</li> <li>*Social and behavioral science (e.g., Psychology)</li> </ul> </li> </ul>	<p>Jobs in this category are for those who like to help others solve problems, including:</p> <ul style="list-style-type: none"> <li>(1) Social Services <ul style="list-style-type: none"> <li>*Religious services</li> <li>*Counseling and social work</li> </ul> </li> <li>(2) Nursing and Treatment</li> <li>(3) Special Education Services</li> <li>(4) Taking Care of Children and Adults <ul style="list-style-type: none"> <li>*Targeting to others' practical needs and welfare</li> <li>*Taking care of patients</li> <li>*Taking care of others</li> </ul> </li> <li>(5) Administration <ul style="list-style-type: none"> <li>Administrative work of social services</li> </ul> </li> </ul>

## Michelle Chiou Foundation Career Aptitude Exploration (II)

Case No. \_\_\_\_\_, Name: \_\_\_\_\_, Date: \_\_\_\_\_.

The purpose of this test is to explore your personality, interests, and strong points inclined to certain job categories. Different personality, interests, and strong points are divided into six categories. Please select the characteristic and strong points you think you have in these six categories, and put a check mark “v” in the box.

1	<input type="checkbox"/> Honest	<input type="checkbox"/> Assembling Items	<input type="checkbox"/> Fixing Home Appliances
	<input type="checkbox"/> Shy	<input type="checkbox"/> Operating Machine	<input type="checkbox"/> Making Wood Furniture
	<input type="checkbox"/> Frugal	<input type="checkbox"/> Fixing Furniture	<input type="checkbox"/> Painting Walls in the House
	<input type="checkbox"/> Practical	<input type="checkbox"/> Moving Items	<input type="checkbox"/> Operating Crane to Load and Unload Cargo
	<input type="checkbox"/> Stable	<input type="checkbox"/> Gardening	<input type="checkbox"/> Making Hardware Mold
	<input type="checkbox"/> Materialism	<input type="checkbox"/> Surviving the Outdoors	<input type="checkbox"/> Assembling Electronic Parts
	<input type="checkbox"/> Perseverance	<input type="checkbox"/> Operating Transportation Vehicles	<input type="checkbox"/> Driving Truck
	<input type="checkbox"/> Following the Rules	<input type="checkbox"/> Doing Body-Coordinated Movements	<input type="checkbox"/> Cooking Food
<b>Total</b>			

2	<input type="checkbox"/> Curious	<input type="checkbox"/> Reviewing Information	<input type="checkbox"/> Designing Computer Programs
	<input type="checkbox"/> Independent	<input type="checkbox"/> Solving Problems	<input type="checkbox"/> Chemical Testing at Laboratories
	<input type="checkbox"/> Careful	<input type="checkbox"/> Evaluating Opinions	<input type="checkbox"/> Planning, Investigating, and Statistical Analysis
	<input type="checkbox"/> Rational	<input type="checkbox"/> Sorting Information	<input type="checkbox"/> Reading Science Books
	<input type="checkbox"/> Studious	<input type="checkbox"/> Creating New Ideas	<input type="checkbox"/> Analyzing and Comparing Data
	<input type="checkbox"/> Systematic	<input type="checkbox"/> Creative	<input type="checkbox"/> Diagnosing Patients
	<input type="checkbox"/> Good at Analyzing	<input type="checkbox"/> Researching and Making New Medicine	<input type="checkbox"/> Designing A Large-Scale Electricity Distribution System
	<input type="checkbox"/> Logical Thinking	<input type="checkbox"/> Expressing Ideas through Words/Numbers/Signs	<input type="checkbox"/> Researching Water Pollution in Rivers and Making Water Quality Improvement Plans

<b>Total</b>
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3	<input type="checkbox"/> Acute Intuition	<input type="checkbox"/> Expressing Emotion	<input type="checkbox"/> Sketching at Outdoors
	<input type="checkbox"/> Sensitive	<input type="checkbox"/> Writing	<input type="checkbox"/> Composing Melodies and Writing Lyrics
	<input type="checkbox"/> Idealization	<input type="checkbox"/> Drawing	<input type="checkbox"/> Designing An Advertising Poster
	<input type="checkbox"/> Emotional	<input type="checkbox"/> Art Design	<input type="checkbox"/> Participating in Drama Performance
	<input type="checkbox"/> Strong Expression	<input type="checkbox"/> Decorating the Room	<input type="checkbox"/> Conducting A Choir
	<input type="checkbox"/> Good Understanding	<input type="checkbox"/> Composing	<input type="checkbox"/> Writing Scripts for TV Shows
	<input type="checkbox"/> Like to Contemplate	<input type="checkbox"/> Visualizing Concepts	<input type="checkbox"/> Enrolling in Art or Design Courses
	<input type="checkbox"/> Like to Create	<input type="checkbox"/> Differentiating Color Tones	<input type="checkbox"/> Participating in A Film's Photography and Production Team
<b>Total</b>			

4	<input type="checkbox"/> Kind	<input type="checkbox"/> Writing News Report and Comments	<input type="checkbox"/> Interviewing Others
	<input type="checkbox"/> Friendly	<input type="checkbox"/> Organizing Events for Juvenile	<input type="checkbox"/> Listening to Others' Opinions
	<input type="checkbox"/> Generous	<input type="checkbox"/> Mediating the Dispute between Employers and Employees	<input type="checkbox"/> Getting Along with Others Well
	<input type="checkbox"/> Like to Socialize	<input type="checkbox"/> Working on Policing Jobs	<input type="checkbox"/> Teaching Others
	<input type="checkbox"/> Having Empathy	<input type="checkbox"/> Taking Care of Patients	<input type="checkbox"/> Comforting Others
	<input type="checkbox"/> Understanding Others	<input type="checkbox"/> Negotiating Effectively	<input type="checkbox"/> Counseling Others with Emotional Troubles
	<input type="checkbox"/> Caring about Others	<input type="checkbox"/> Being Helpful	<input type="checkbox"/> Reading Psychological Books
	<input type="checkbox"/> Taking Care of Others	<input type="checkbox"/> Being Responsible	<input type="checkbox"/> Teaching at Schools
<b>Total</b>			

5	<input type="checkbox"/> Confident	<input type="checkbox"/> Promoting Products	<input type="checkbox"/> Operating Word Processor
	<input type="checkbox"/> Decisive	<input type="checkbox"/> Convincing Others	<input type="checkbox"/> Responding to Customers' Inquiries at Help Desk
	<input type="checkbox"/> Enthusiastic	<input type="checkbox"/> Hosting Meetings	<input type="checkbox"/> Sorting and Saving Files
	<input type="checkbox"/> Witty	<input type="checkbox"/> Giving A Speech	<input type="checkbox"/> Be Ambitious
	<input type="checkbox"/> Human Resource Management	<input type="checkbox"/> Being Dominant	<input type="checkbox"/> Calculating Bills for Change
	<input type="checkbox"/> Inspiring Others	<input type="checkbox"/> Being Influential	<input type="checkbox"/> Recording Incoming and Outgoing Goods at Warehouse
	<input type="checkbox"/> Leading Others	<input type="checkbox"/> Planning A Movement	<input type="checkbox"/> Attending Customers on the Airplane
	<input type="checkbox"/> Adventurous	<input type="checkbox"/> Responsible for Answering Phones for A Big Organization	
<b>Total</b>			

6	<input type="checkbox"/> Traditional	<input type="checkbox"/> Computing Numbers	<input type="checkbox"/> Responsible for Human Resource Management at A Factory
	<input type="checkbox"/> Reliable	<input type="checkbox"/> Compiling Data	<input type="checkbox"/> Trading Stocks and Gold Futures for Customers
	<input type="checkbox"/> Obedient	<input type="checkbox"/> Handling Money	<input type="checkbox"/> Managing A Hotel
	<input type="checkbox"/> Self-Disciplined	<input type="checkbox"/> Recording Data	<input type="checkbox"/> Making Development Plans for Business Agencies
	<input type="checkbox"/> Practical	<input type="checkbox"/> Paying Attention to Details	<input type="checkbox"/> Systematic
	<input type="checkbox"/> Obeying the Order	<input type="checkbox"/> Organized	<input type="checkbox"/> Contacting Overseas Buyers to Promote Products
	<input type="checkbox"/> Responsible	<input type="checkbox"/> Reviewing the Company's Accounts	<input type="checkbox"/> Investigating Individual Cases Filing Insurance Claims
	<input type="checkbox"/> Well-Ordered	<input type="checkbox"/> Patient	



## Total

Based on the Career Aptitude Exploration (II), now you can start to count which category has the most check marks “v.” The category that wins the most check marks indicates that your personality, interests, and strong points are inclined to jobs in that category. Occupations in each category are explained as follows:

### Realistic Occupations

Realistic occupations include using machine, tools, or other devices to construct, inspect, maintain, and control for your work. In addition, realistic occupations also include some technical jobs in service professions, such as chef, tailor, etc. This type of occupation usually requires workers to have certain skills that can be acquired from “apprenticeship” or formal training programs.



### 1. Investigative Occupations

Investigative occupations involve technological research and application. In terms of research, it is mainly to be used for experiment or investigation as well as knowing about something through observing and analyzing results. In terms of application, technology is applied to real life. Compared to realistic occupations, investigative occupations required specialized techniques that come along with stricter education and training.



### Artistic Occupations

Artistic occupations include music, arts, and design related jobs that can let you use your wills and imagination to express yourself. Artistic occupations may rack your brains and task your minds, but you will have a great sense of achievement as you have a successful performance or creative product.



### 2. Social Occupations

The range of social occupations is quite wide, including jobs related to medical care, education, communication, social welfare, etc. with the main purpose of providing the general public with a variety of services. Because this type of occupation requires frequent human contact, people in this occupation should have positive, mature, and stable personality with enthusiasm for providing services to others.



### Enterprising Occupations

Enterprising occupations comprise of planning, management, administration, and professional work related to business, such as auditing, accounting, etc. People who are in this occupation should have leadership, be decisive, and can work independently under pressure.



### Conventional Occupations

Conventional occupations include providing general services and being responsible for paperwork. Providing general services requires frequent customer contact, which is often a front desk position in retail stores or service agencies, such as cashiers, hotel attendants, clerks, etc. As for paperwork, this type of job is mainly about keeping the daily records of offices providing assistive services for administrative personnel. The job responsibilities include managing and storing files.



**Michelle Chiou Foundation**  
**Career Aptitude Test (III) – Self-Exploration**

Name: \_\_\_\_\_

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Objective measurement can usually reflect our real selves. Through following the five simple steps in the career aptitude test developed by 104 Counseling Net, you will know what your characteristics are and what job types fit you. Please be ready with a pen or pencil, and you can start!

**Step I:** For the following 20 descriptions, please mark the ones that best describe you.

Please Select the Descriptions that Best Describe You	Completely Doesn't Fit	Mostly Doesn't Fit	Sometimes Fit	Mostly Fit	Completely Fit	Total Points of Dimension
	0	1	2	3	4	
01. I have high expectations for myself and others.						C
02. I like to tidy up things.						
03. I think twice before acting. I rarely act recklessly.						
04. Today's business is completed today.						
05. I show my acceptable attitude toward others' ideas.						A
06. I like to help others.						
07. I show my sympathy for vagrants.						
08. I trust others.						
09. I worry about a lot of things.						N
10. I always feel my life is lack of direction.						
11. I am easily to be tempted.						
12. My behavior is easily influenced by my emotions.						
13. I have a vivid imagination.						O
14. I like arts.						
15. I like to do things in my own way instead of being limited by traditions.						
16. I like to try something new and accept new challenges.						
17. I like to chat all sorts of people in social events.						E
18. I try to lead others.						
19. I like to be the focus of attention.						
20. I put many things on my schedule for my free time.						
	0	1	2	3	4	

**Step II:** Total Points of Dimensions

1. Calculate points for each description based on “Completely Fit” for 4 points, “Mostly Fit” for 3 points, “Sometimes Fit” for 2 points, “Mostly Doesn’t Fit” for 1 point, and “Completely Doesn’t Fit” for 0 points.
2. Calculate the total points for every four descriptions, and put the number of the total points in the column of “Total Points of Dimension.”

**Step III: Converting Points**

Please use the following table to convert “Total Points of Dimension” to “Conversion Value.”

For example, If the total points of Dimension C are 11, then put a “3” in the parentheses

“( )” after the equal sign “=.”

Total Points of Dimension	0 – 5 Points	6 – 8 Points	6 – 11 Points	12 – 16 Points
Conversion Value	1	2	3	4

Conversion Value of Dimension C = ( )

Conversion Value of Dimension A = ( )

Conversion Value of Dimension N = ( )

Conversion Value of Dimension O = ( )

Conversion Value of Dimension E = ( )

**Step IV:**

Put the conversion value of each dimension into the corresponding □, and then follow the formula to calculate and write the result in ( ). Finally, multiple the weighted points of each type to get the Job Match Index.

Social Type:	A N E 5 + □ - □ + □	Job Match Index = ( ) x 20 =
Artistic Type:	C A N O E 10 - □ - □ + □ + □ + □	= ( ) x 12 =
Enterprising Type:	C A E 5 + □ - □ + □	= ( ) x 20 =
Investigative Type:	C O E 10 - □ + □ - □	= ( ) x 20 =
Affairs Type:	C A O E 10 + □ + □ - □ - □	= ( ) x 15 =
Realistic Type:	A O 10 - □ - □	= ( ) x 30 =

**Step V: Individual Explanation Report**

1. Your Individual Characteristics: Circle ***the original total points*** of each dimension. If your score is close to either end, it means that your personality matches the description of that end.

Action-oriented; Hedonism; Valuing the feeling of the current moment	C	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	C	Think over carefully; Self-disciplined; Needs for achievement; Diligent and responsible
Focusing on self; Do not compromise; Suspicious; Highly judgmental	A	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	A	Valuing the harmony of interpersonal relationship; Trust others; Understanding and friendly; Like to help others
Emotionally stable; Rationality-oriented	N	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	N	Sensitive; Emotion-oriented
Realistic; Traditional and conservative; Resisting changes; Do not like ambiguity	O	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	O	Creative thinking; Accepting diverse perspectives; Appreciating arts; Looking for something new and changes
Introvert and shy; Like to be alone; Quiet	E	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	E	Outgoing; Like to be in a group; Energetic

2. Jobs Fit You: Put the ***Job Match Index*** in the  of each job type.

The higher the Job Match Index, the better that type of job fits you. You can consider the job types that are ranked top 1 and 2 as your choices of future career.

**Job Match Index**

- Social Type Occupations: This type requires people to use their good interpersonal relationship and communicative skills to understand and analyze others and thereby train and change others. Occupations in this type include Teacher, Counselor, Probation Officer, Nurse, Social Worker, Consultant, Religious Figure, Financial Consultant, Real Estate Agent, Health Insurant Agent, etc.

- Artistic Type Occupations: People of this type use words, action, sound, colors, forms, etc. to express arts, ideas, and feelings. Occupations in this type include Actor/Actress, Screenwriter, Composer/Musician, Dancer, Writer, Interior/Furniture/Landscape/Stage/Window Designer, Photographer, Architect, etc.

- Enterprising Type Occupations: People of this type use planning, leadership, and oral skills to organize, arrange, plan, sell, supervise, plot, and lead. Occupations in this type include Sales, Marketing Officer, Planner, Managers, Business Managers, Event Planners, Purchasing Officer, Financial Banker, etc.
  
- Investigating Type Occupations: People of this type use intellectual or analysis ability to observe, assess, judge, reason, and solve problems. They like to work around signs, concepts, and words. Occupations in this type include research jobs related to biology, physics, chemistry, public health, medical studies, market economy, investigation, quality control, etc.
  
- Affairs Type Occupations: People of this type need to pay attention to details and handle different tasks. They do not make decisions but execute plans. Occupations in this type include Secretary, Assistant, Accountant, Computer Operator, Tax Officer, Cost Evaluator, Librarian, etc.
  
- Realistic Type Occupations: Realist type occupations are objective, specific, clear, practical, physical and technical, such as operating tools, machinery, or items or breeding animals. Occupations in this type include Farmers, Car Technician, Mechanical/Appliance Engineer, Industrial Designer, Device Maker, Pilot, etc.